

Non-Financial Risk Management

Principal Consultant

BCS Consulting, part of Accenture – What we do

BCS Consulting, part of Accenture, sits within Accenture's Financial Services Strategy, and Consulting function in the UK, and was recently acquired by Accenture to strengthen their U.K. Financial Services Consulting and Technology Services Capabilities ([Accenture Acquires BCS Consulting to Strengthen its U.K. Financial Services Consulting and Technology Services Capabilities | Accenture](#)).

We're committed to delivering excellence and that's why world leading financial services businesses rely on us to bring about effective change within their organisations.

Our portfolio includes a varied and interesting range of multinational and UK banks, Wealth and Asset Management companies, Insurance firms and payment and card companies.

As a team of experts, we understand the importance of building on firm foundations and that's why you'll always find a broad range of core management consulting skills at the heart of our organisation.

The opportunity

BCS Consulting, part of Accenture, are looking for a candidate who can join our Risk and Finance service line with a specific focus on Non-Financial Risk Management.

We are looking to continue expanding our existing capabilities and substantial market footprint in this area by building further expertise in several core disciplines such as: risk management frameworks; risk governance and culture; control frameworks; risk data, tooling and systems.

We support financial services clients across a range of non-financial risk maturity levels and associated challenges, from start-ups to global institutions with legacy risk management approaches. We are able to provide industry leading assurance and advisory services through to and hands-on delivery capability and implementation partnerships.

Your knowledge in consulting, and in this specific area, will enable you to not only build our portfolio and market presence, but also help to develop and grow the team internally.

At BCS Consulting, part of Accenture, your career matters, that's why we invest in training and development and alongside your day-to-day role you will have access to amazing development opportunities allowing you to direct your career progression.

Responsibilities

You will be required to:

- Work on different types of projects, focusing on key non-financial risk topics such as Operational / Non-Financial Risk Integration, Risk Management & Control Framework Design & Implementation, Risk Governance and Culture Transformation, and Risk System Implementation
- Lead client engagements/ workstreams, managing successful delivery to client satisfaction
- Proactively develop client relationships to create additional business opportunities
- Identify, drive, and develop new opportunities based on your specific areas of expertise
- Take a leadership role in the expansion of the commercial proposition and its associated services (including creation and maintenance of Intellectual Property)
- Manage and mentor Consulting employees

Skills and Attributes

- Previous experience will be in a Management Consultancy with a specific focus on Operational and Non-Financial Risks and Controls. Areas of expertise and experience should include (but not be limited to) a number of those listed below:
 - Non-Financial Risk Management Frameworks
 - Non-Financial Risk Control Frameworks
 - Risk Governance and policies
 - Three Lines of Defence Models
 - Conduct and Risk Culture

- Risk and Control Taxonomies
- Non-Financial Risk Assessments, including RCSAs
- Key Risk & Control Indicators, and the development of metrics and reporting
- Tooling, including industry standard GRC solutions
- Application of data analysis to non-financial risk management
- Ability to demonstrate expertise and best practice in Non-Financial Risk Management
- Knowledge of general risk management processes and structures
- Experience of managing consultants and developing them in their careers
- Able communicator with excellent written and presentation skills
- Strong academic background



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